

**2017 NIOSA® VOLUNTEER POLICIES AND RELEASE AND INDEMNIFICATION
MUST BE COMPLETED BY ALL NIOSA® VOLUNTEERS BEFORE START OF ASSIGNMENT**

Name: (Print)		School/Organization
Address: (Print)		
City, State Zip: (Print)		Assignment: (Check one)
Day Time Phone:	_____ Emergency #: _____	<ul style="list-style-type: none"> • Area • Booth • Other _____
Email: (Print)		
Birthday	__/__/____	

Thank you for supporting the San Antonio Conservation Society and A Night In Old San Antonio® by volunteering.

In consideration of being accepted as a Volunteer, I, the undersigned (the "Volunteer"), agree to the following prior to the start of my volunteer assignment:

As a volunteer at NIOSA, I am required by "A Night in Old San Antonio" policies to subscribe to the following guidelines and adhere to any applicable Texas State Laws:

- I know of no physical or mental conditions that would prevent me from safely performing my volunteer assignments.
- If my assignment is in any food/beverage booth, I will read and follow the Food/Beverage Handler Safety Requirements by the San Antonio Metro Health District posted in the booth.
- I understand no children under the age of 12 are allowed in any food/cold drink booth.
- I will not SMOKE, DRINK or EAT inside any booth.
- NIOSA's temporary TABC permit allows only beer and wine products on the premises (NO LIQUOR). I am aware that all personal containers brought in or taken out of the grounds are subject to inspection.
- I understand that I must act responsibly in my own consumption of alcohol.

If I am a volunteer working in an alcohol booth, I will adhere to the following NIOSA rules:

- I must be thirty (30) years or older with a current TABC certification which will be worn on a lanyard.
- I understand the **NIOSA Policy to I.D. EVERYONE**. If I act as a server of alcohol beverages, I **must** personally check the ID of **anyone** I serve. (Acceptable IDs include Texas Driver's License, Texas Identification Card, military ID, passport or a passport card.)
- I will only serve **two (2)** alcoholic beverages to a single customer at a time; I will not refill cups.
- I will not serve **anyone** under the age of 21 any alcoholic beverage. Should I break this rule, I am aware that **I can be held personally responsible and legally liable** for my actions.
- I will not serve **anyone** an alcoholic beverage that appears to be intoxicated.
- If I am unsure of age or level of intoxication, I will ask for the assistance of the uniformed police officer assigned to my booth/area. If one is not immediately available, I will simply say 'No'.
- I am aware all **alcohol sales end promptly at 10 p.m. - no exceptions!**
- To be safe, **I will I.D. Everyone!**

RELEASE AND INDEMNIFICATION

In consideration of the benefits and privileges of serving as a volunteer for A Night in Old San Antonio, the sufficiency of which is hereby acknowledged, the Volunteer hereby releases the San Antonio Conservation Society, its directors, officers, employees, and other agents (the "SACS") from any and all liability for any damage or injury, including death, suffered by the Volunteer in connection with any work or other activities related to A Night In Old San Antonio, INCLUDING ANY SUCH DAMAGE OR INJURY CAUSED BY THE NEGLIGENCE OF THE SACS or otherwise; furthermore, any damages caused by the Volunteer shall be the sole responsibility of the Volunteer AND THE VOLUNTEER SHALL INDEMNIFY, HOLD HARMLESS, AND DEFEND THE SACS FROM AND AGAINST ANY AND ALL RESULTING CLAIMS, ACTIONS OR DAMAGES OF WHATEVER NATURE, WHETHER CAUSED BY OR CONTRIBUTED TO IN WHOLE OR IN PART BY THE NEGLIGENCE OF THE SACS OR OTHERWISE. This Release and Indemnification is binding upon my heirs, successors, and personal representatives and inures to the benefit of SACS, and its successors and assigns.

I, the undersigned, have read and fully understand the NIOSA guidelines stated above. I also understand that I may be held personally liable should I not follow these guidelines and those put forth by Texas State Law.

Signature _____ **Date** _____

_____ **Date** _____

Parent/guardian signature for student under the age of 18